

Hunzenschwil, 13.11.2025

Dear Sir or Madam!

The KAISER GROUP is fully committed to its social responsibility in the context of all its business activities. In almost 120 years, we have developed into one of the most important European brands for electrical installation products and systems. The understanding of corporate and social responsibility that has guided our family business for three generations is one of the key foundations for this success. However, our success is also based on shared ethical principles that characterise our actions at all our locations in Europe.

Our values and principles are a key factor in how we see ourselves as a family business and as a group of companies. They serve as a guideline for productive, trusting cooperation between all employees and with our customers and service providers. We firmly believe that everyone who works for the KAISER GROUP actively lives by these values and makes them the benchmark for their daily actions.

Our values can be found in our '[Code of Conduct](#)', which describes them in great detail. Information and statements on working conditions, the supply chain, compliance and corruption can also be found in this Code of Conduct.

To answer your questions regarding the sustainability endeavours of our group of companies, here are a few key points:

Management systems

We have implemented various management systems that coordinate the quality requirements and environmental aspects of our group of companies. We have or will obtain certifications according to the following international standards:

Management system	KAISER	AGRO	ATTEMA	HELIA
ISO 9001	yes	yes	yes	yes
ISO 14001	yes	yes	yes	In planning
ISO 45001	In planning	yes	In planning	In planning
ISO 50001	yes	In progress	In planning	In planning

We are working to ensure that these systems are implemented at all KAISER GROUP sites.

Compliance with legal requirements

The materials we use in our products comply with the following applicable directives:

- Directive: 1907/2006/EC Annex XIV (**REACH**) EU No. 2022/586 latest version 08.04.2022
- Directive: (EU)2011/65 & (EU)2015/863: Restriction of the use of certain hazardous Substances (**ROHS II + ROHS III**)
- Directive: SVHC List: Candidate List of substances of very high concern (235)
- Directive: Conflict Minerals Dodd Frank ACT (**CMRT**) or EU Conflict Minerals Regulation ((EU) 2017/821)
- Directive: (EU) 2019/1021 persistent organic pollutants (**POP**)
- Directive: Toxic Substances Control Act of 1976 (**TSCA**)

We have implemented a process that checks that the candidate lists for the above directives are up to date. You can download the latest documents from our homepage [Zertifikate | AGRO AG](#).

Sustainability organisation

At the beginning of 2024, the KAISER GROUP management appointed a sustainability manager who has set up an organisation to handle the complex tasks surrounding sustainability and reporting. A national team was implemented in each national company to handle the tasks locally.

This organisation and the topics to be dealt with are still being developed, as we are constantly mapping new tasks that are specified by the EU and local legislators on the one hand and that are brought to us by you, our customers, on the other. We are working to fulfil these tasks actively, conscientiously and swiftly.

Please forgive us for not answering every single catalogue of questions individually. As is the case for many other companies, this is beyond the scope of what we can do.

For this reason, we are providing you with this self-disclosure about our active endeavours in the area of sustainability and ecology and thank you for your understanding.

With regard to other aspects of sustainability, such as corporate culture, sustainable production, sustainability initiatives and targets as well as social responsibility, we would also like to refer you to our Group statement on sustainability on our website.

We are proud to be a group of companies that acts economically and at the same time manages to make a relevant positive contribution to society and the environment.

Yours sincerely



Torsten Nolting
CEO KAISER GROUP



Rüdiger Kassühlke
Sustainability Manager
KAISER GROUP